



Social Media Background Check

FACTSHEET



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Introduction

With social media screening emerging as a crucial trend for pre-employment background checks, it is no surprise that employers globally are recognizing its importance. According to a study by CareerBuilder in 2020, approximately 70% of employers used social media to screen candidates during the hiring process, highlighting the increasing relevance of online presence in job applications.

However, the utilization of social media screening is often marked by inconsistencies and potential legal pitfalls, particularly when unfavorable records are unearthed. Many employers find themselves accessing excessive, and often unrelated, data during this process, risking significant legal repercussions. Furthermore, the absence of a proven, systematic mechanism for screening compounds these challenges, creating an environment of uncertainty and potential bias.

The solution lies in outsourcing this delicate task to a seasoned, third-party firm such as eeCheck. Our comprehensive solutions have been adopted by top-tier firms adhering to the most stringent compliance standards. eeCheck prides itself on its proven protocols and cutting-edge technologies ensuring optimal data protection. Additionally, we have meticulous procedures and policies in place to uphold global data privacy norms, providing our clients with a seamless and compliant approach to social media background checks. Trust us to transform your hiring process, enhancing its efficacy, fairness, and success.



Why Choose eeCheck

In an era where your next hire's digital footprint speaks volumes, choosing the right partner to navigate the intricacies of social media background checks is essential. Here's why you should trust eeCheck with this responsibility:

■ TRUSTED BY TOP-TIER FIRMS

Hundreds of leading firms rely on eeCheck for their employment screening needs for social media background checks. Their trust in our services is a testament to the quality, precision, and reliability that we bring to the table.

■ TAILORED FOR YOUR INDUSTRY


Our solutions are not one-size-fits-all. We understand that every industry has unique compliance and hiring requirements. Our social media background checks are meticulously designed to cater to the specific needs of different industries, providing a customized solution that fits your business perfectly.

■ FULL COMPLIANCE WITH DATA PRIVACY:

At eeCheck, we prioritize data privacy. Our services are designed with robust safeguards to ensure full compliance with all applicable data privacy laws and regulations, giving you peace of mind that your process respects the rights and personal information of all candidates.

■ GUIDANCE FROM EXPERIENCED CONSULTANTS

Implementing social media checks in your hiring process is a significant decision. Our seasoned consultants are here to guide you every step of the way, offering advice benchmarked against the practices of other top firms and reputable organizations in your industry. We help you implement this initiative strategically and effectively, ensuring it adds tangible value to your hiring process.



When you choose eeCheck,
you're choosing **expertise**,
integrity, and **a partner**
dedicated to enhancing your
hiring outcomes.

Trust us to bring the best to
your business.

Our Social Media Background Check Solutions are Recognized for:

1

Compliance

- Consent based processing
- Global compliance workflow
- Data privacy in design

2

High Quality

- Process & protocols
- Accuracy and rectification process
- Proper handling of data collection and usage
- Process customization for client

3

Technology

- Technology as an enabling tool
- 100% legal and compliance technology
- Automation and accuracy



HELPING ORGANIZATIONS TAKE THE RISK OUT OF PEOPLE DECISIONS" IS OUR VISION.

AT ITS MOST BASIC, IT IS WHAT WE DO FOR OUR CUSTOMERS - IT IS OUR MISSION.

