



ASIA-PACIFIC BACKGROUND SCREENING EXCELLENCE

# 8 Pillars That Make eeCheck the Leading Screening Partner Across Asia

*Asia-First · Compliance-Driven · Primary-Source Verified · Enterprise-Grade*

# 8 Pillars of Asia-Pacific Screening Excellence

01

Asia-First Expertise

02

Compliance Framework

03

Localized Verification

04

Primary-Source Model

05

Human + Technology  
QC

06

Enterprise Governance

07

Multi-Country Scale

08

Risk Management  
Mindset

# Asia-First Screening Expertise

*eeCheck was built specifically for Asia-Pacific employment screening.*

## Country-Specific Workflows

Screening processes designed for each jurisdiction's record access, legal structure, and employment norms.

## Local-Language Verification

Verification conducted in the candidate's local language, ensuring accuracy and cultural relevance.

## Jurisdictional Limitations

Deep understanding of what records can and cannot be legally accessed in each Asian market.

## Regional Employment Norms

Familiarity with how employment is structured, documented, and verified across different Asian cultures.

*Asia requires operational nuance. Screening frameworks must reflect local legal and practical realities — not imported templates.*

# Jurisdiction-Specific Compliance Framework

*Compliance is foundational in Asia background screening.*

## Local Data Protection Regulations

Structured controls aligned with each jurisdiction's privacy laws across Asian markets.

## Consent-Driven Verification Models

All verification activities governed by legally valid candidate consent frameworks.

## Cross-Border Data Transfer Rules

Transfers of personal data managed in compliance with each country's cross-border requirements.

## Regulated Industry Audit Standards

Processes structured to meet the audit expectations of financial services, healthcare, and other regulated sectors.

## The Outcome

- Legally defensible screening results
- Reduced privacy risk in multi-country programs
- Audit-ready documentation at every step
- Compliant consent and data handling

# Localized Verification – Not US-Centric Templates

## ⚠ Problems with US-Style Models in Asia

- ✗ Non-verifiable data from non-applicable databases
- ✗ Database-heavy reports instead of primary-source checks
- ✗ Compliance exposure from mismatched consent models
- ✗ Misinterpretation of local records or naming conventions
- ✗ Insufficient familiarity with local regulatory frameworks

## ✓ The eeCheck Localized Approach

- ✓ Country-by-country execution methodology
- ✓ Primary-source checks not database reliance
- ✓ Consent models aligned to local law
- ✓ Local naming conventions fully understood
- ✓ Real-world verification practice knowledge

# Primary-Source Verification Model

*eeCheck prioritizes direct verification wherever legally permissible.*

## 1 Direct Employer Confirmation

eeCheck contacts employers directly to confirm employment dates, title, and reason for departure.

## 2 Direct Education Institution Validation

Degrees and certificates verified directly with issuing educational institutions, not third-party databases.

## 3 Structured Discrepancy Documentation

Any gap between candidate claims and verified facts is formally documented and escalated according to policy.

## 4 Evidence-Supported Findings

Every finding is backed by documented primary-source evidence, making results legally defensible.

# Human + Technology Quality Control

*Automation alone is not sufficient in background screening.*

Case Received	Candidate data intake & workflow initiation
Technology Processing	Automated workflow management & data routing
Human Review Checkpoint	Mandatory QA review at defined control points
Discrepancy Escalation	Structured escalation protocols for anomalies
QA Documentation	Structured quality assurance records created
Final Verified Report	Defensible, evidence-backed screening output

## Why Both Matter

### Technology

Speeds up workflows, reduces manual errors, enables scale

### Human Review

Catches nuances, cultural context, and edge cases tech misses

### Together

Balances efficiency with accuracy & defensibility

# Enterprise-Grade Information Security & Governance

*Background screening involves sensitive personal data. eeCheck maintains structured governance frameworks throughout.*

## ISO-Certified Management Systems

Certified management systems underpinning all screening operations.

## Role-Based Access Controls

Only authorized personnel can access sensitive candidate data.

## Data Encryption

Encryption applied to all data both in transit and at rest.

## Client Data Segregation

Each client's data is held in isolated, separated environments.

## Audit Trails

Full logs maintained for every verification attempt and access event.

## Vendor Due Diligence

Controls extended to all third-party vendors in the screening chain.

## Business Continuity Planning

Disaster recovery and operational resilience planning in place.

# Multi-Country Scale & Risk Management Mindset

## PILLAR 07

### Multi-Country Scalability Across Asia-Pacific

#### Greater China

Mainland China · Hong Kong · Taiwan · Macau

#### Southeast Asia

Singapore · Malaysia · Thailand · Indonesia · Philippines · Vietnam

#### South Asia

India · Sri Lanka · Bangladesh · Pakistan

#### North Asia

Japan · South Korea · Mongolia

#### Oceania

Australia · New Zealand

*Standardized reporting · Country-specific legal execution*

## PILLAR 08

### Screening as a Risk Management Function

*eeCheck positions background screening as a risk management discipline — not an administrative checkbox.*

#### Compliance Alignment

Screening aligned with legal, regulatory, and industry requirements.

#### Accuracy over Speed-Only Metrics

Quality of outcome prioritized over turnaround speed alone.

#### Documented Defensibility

Every decision backed by audit-ready documentation and evidence.

#### Advisory Support for Complex Hiring

Strategic guidance for non-standard or high-risk hiring scenarios.

# The Strategic Choice for Asia-Pacific Screening

*Selecting a compliance-driven and operationally mature screening partner is essential for organizations hiring across Asia-Pacific.*

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08 Risk Management Mindset