



eeCheck Asia Background Check Conference 2026: Key Insights on Trusted Hiring Across Asia

Regional expertise, employment credit checks, AI, global communications and ISO audit processes take centre stage across two Hong Kong events.

Executive Summary

eeCheck hosted the Asia Background Check Conference 2026 across two events in Hong Kong on 26 June and 18 September, bringing HR professionals and industry specialists together to examine how employers can build trusted screening programmes across Asia.

Contributors from Affinidi, TransUnion, Zoom and DQS joined eeCheck's specialists on regional verification, candidate privacy, AI, communications and management systems.

The September event in Central carried the theme ***“Shaping the Future of Trust & Integrity in the Workplace.”***

2

Hong Kong events

June & September

80+

professionals

at the September event

4

partner contributors

Affinidi · TransUnion · Zoom ·
DQS

12+

countries covered

in regulatory updates

Seven trends shaping background screening

Industry updates by Leo Ma, CEO of eeCheck

- 1 Regulatory changes affecting background checks
- 2 Government-driven screening initiatives
- 3 AI-driven automation alongside increased risks of fraudulent claims and credentials
- 4 More knowledgeable, legally aware and privacy-conscious candidates
- 5 Greater expectations for seamless HR and candidate experiences
- 6 Increasing adoption of multi-country background check programmes
- 7 Growing demand for recognised industry standards and compliance frameworks

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The next stage of the industry is not simply about completing checks faster. It is about building trusted screening processes that combine technology, local expertise, information security, compliance and appropriate human oversight.

— Leo Ma, CEO of eeCheck

Employment Credit Checks and Financial Integrity



Session by TransUnion

A dedicated session examined trends and insights surrounding employment credit checks and their role within appropriate employment screening and risk-management programmes.

Especially relevant for organisations in regulated or financially sensitive environments, seeking to strengthen workforce integrity while balancing:



Relevance

Checks tied to the role and its risk



Privacy

Respecting candidate data rights



Regulatory requirements

Staying within local rules

Country expertise: privacy, regulation and employer implications across Asia



26 JUNE

Country expert panel

Chaired by Leo Ma with eeCheck country experts Cora Chang, Twiggy Cheng, Michael Shin and Cheren Siu, bringing local perspectives to the practical challenges of checks across markets.



18 SEPTEMBER

12+ country update

Twiggy Cheng presented updates across 12+ key countries: data privacy, the latest regulatory developments and their implications for employers' background check processes.

“Asia is not one background check market.”

Every jurisdiction has different information sources, regulatory requirements and practical challenges — employers need consistent programmes, supported by an understanding of how verification operates in each market. — Leo Ma

AI, automation and the future of verification

Innovation that supports verification — alongside governance, data security and human oversight.



June · Affinidi

Henry Roxas shared perspectives on trust infrastructure for agentic AI, decentralised credentials, data security, standards and user experience.



September · Technology Spotlight

“AI & Automation in Background Screening”: Danny examined the evolution of screening technology and how AI-enabled workflows could transform screening.



Trusted digital credentials

Information issued and later verified through secure infrastructure — reducing repeated document submission and enabling more efficient verification.

Inside eeCheck's operations: Zoom communications and DQS audit processes



Zoom

Global communications

- Zoom Phone integrates with eeCheck's screening solution and supports its global operations
- Other Zoom products help teams communicate and collaborate seamlessly across locations



DQS

Management-system audits

- Introduced the audit process for eeCheck's ISO/IEC 27001:2022 and ISO 9001:2015 certifications
- Explained how information security and quality management systems are assessed

A concrete operational view: connected communications support the people delivering checks across markets, while recognised standards underpin information security and quality.

Five practical questions for employers reviewing their screening programmes

Area	Question for employers
Regional programme design	How does our screening programme account for differences in local information sources, privacy requirements and verification practices?
Screening scope	How does each check relate to the role and the purpose of the screening programme?
AI and automation	Which tasks are automated, who reviews exceptions, and how are responsibilities and decisions recorded?
Operational coordination	How do our HR team and screening provider communicate across countries and resolve questions or delays?
Information security and quality	What evidence can our provider share about the management systems and audit processes supporting its service?

A starting point for discussions between HR, compliance, procurement, IT and screening teams.

Media coverage

跨領域人士共商AI等發展

逾100位來自人力資源、人才招聘、合規及風險管理等領域的專業人士6月26日齊聚香港中環，出席由eeCheck主辦的「亞洲背景調查大會2026」，共同探討人工智能(AI)、監管環境變化，以及跨境招聘如何重塑亞洲企業的人才背景調查與信任機制。

本屆大會以「零風險招聘：企業如何在亞洲建立高效背景調查機制」為主題，吸引來自金融機構、國際學校、跨國企業、獵頭公司及科技企業的代表參與，圍繞背景調查、人才風險管理、人工智能應用及最新監管發展交流實務經驗與市場趨勢。

大會由eeCheck行政總裁馬盛邦發表題為《2026年背景調查7大趨勢》的主題演講揭開序幕，他指出：「科技可以提升效率，但真正的信任來自完善的治理制度。隨著人工智能快速發展，企業除了追求效率，更需要兼顧透明度、合規要求及人為監督。」

他表示，背景調查已逐漸由傳統的資料核實工作，發展成企業整體人才風險管理的重要一環，未來亦將更重視人工智能、數據治理及跨境合規之間的平衡。

Sing Tao · June event



am730 · September event



Financial News

[Coverage of the Asia Background Check Conference 2026, 2 July 2026](#)
Korean-language report



Electronic Times

[Coverage of eeCheck's Hong Kong conference, 3 July 2026](#)
Korean-language report

Final Takeaway

Through the conference series, eeCheck brought together its country expertise, screening experience and technology development with specialist contributions from the wider industry — a forum for employers to examine their screening programmes and exchange perspectives on trusted hiring across Asia.



Continuing the conversation

eeCheck thanks the speakers, participating organisations and attendees. Contact the team to discuss your screening programme, arrange tailored training or enquire about future events.



About eeCheck

An Asia-focused employment background screening company. Local teams and regional capabilities across Asia-Pacific combine local expertise, technology, compliance, quality and information security.